

Driving Business Growth While Supporting Employees



ERN-USA
Employer Resource Network®



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DO YOUR EMPLOYEES...

- Come late or miss work due to personal issues?
- Request pay or 401K advances to meet short term financial needs?
- Leave when wages yield a loss in public benefits?

ERNs FIND SOLUTIONS

FOR EMPLOYEES

- Build financial stability
- Access resources like transportation, child care, and substance use treatment
- Retain and/or advance in a job

FOR EMPLOYERS

- Increase productivity
- Improve retention
- Drive appropriate use of Employee Assistance Programs and Human Resources



ERN MODEL

- Five to ten employers with common needs
- Shared Success Coach offering assistance to all
- Businesses invest in shares, sustain based on ROI
- Collaborate on training and shared workforce needs

SUCCESS COACH ROLE

- Dedicated on-site hours with ongoing text/call/email availability
- Connects employees to company, public, community resources
- Manages employee issues from start to resolution
- Resource to HR on attendance and performance issues



WHY JOIN AN ERN?

- Retention rates of up to 98% with participating employees
- Increased ROI as high as 600%
- Improved employee productivity and attendance
- Expanded resources and filled service gaps
- Business growth while supporting employees and their families

The Employer Resource Network® (ERN®) model is an innovative approach to workforce development. Since 2007, ERNs have grown to over 30 Area Networks and 19 Lead Organizations in 8 states. Learn more: www.ern-usa.com and join the ERN USA Employer Resource Network!

